

# ###APPEAL



## Recruitment: Barrister/Solicitor

📍 Location: APPEAL's offices, Holborn, London

💼 Contract: Permanent, full-time (37.5 hours per week)

💰 Salary: £42,600 to £46,300 depending on experience + additional benefits

📅 Apply by: 30 November 2025

📅 Interviews: December 2025

## About APPEAL

APPEAL is a charity and law practice that fights miscarriages of justice. We represent people who have been wrongfully convicted or unfairly sentenced - people like Andrew Malkinson, who spent 17 years in prison before his conviction was quashed.

Our team of lawyers, investigators, and survivor advocates work together to secure justice where the system has failed. We go beyond legal work—providing holistic support, raising awareness, and pushing for systemic reform.

Read our latest impact report at <https://appeal.org.uk/impact-report-2024-25/>

## The Role

We're looking for an experienced criminal defence practitioner—solicitor, barrister or solicitor-advocate—who wants to make a real difference. You'll lead complex appeal cases, collaborate with a passionate team, and contribute to changing the criminal justice system for the better.

## Key Responsibilities

### Casework & Litigation

- Lead investigations and legal work on appeals against conviction or sentence
- Draft applications to the Court of Appeal and Criminal Cases Review Commission
- Supervise pro bono legal teams, students, and interns

### Client Support & Advocacy

- Take an anti-racist, gender-responsive and trauma-informed approach to representation
- Able to support clients from diverse backgrounds through challenging legal proceedings

### Campaigning & Reform

- Develop casework specialisms to spotlight systemic injustice and promote a fairer legal system
- Represent APPEAL in the media, at events, and participate in reform efforts

### Compliance & Operations

- Maintain regulatory standards (SRA, Charity Commission, Legal Aid Agency etc)
- Support the organisation with resource development objectives
- Promote APPEAL's key aims and strategies

## Who We're Looking For

### Essential skills and experience:

- Qualified solicitor or barrister in England & Wales
- Strong analytical, and investigation skills, with the ability to assess complex legal issues and develop effective strategies
- Excellent legal research and drafting skills
- IT proficient and able to work with case management systems
- Resilient, tenacious, and experienced in working with vulnerable clients

### Desirable skills and experience:


- Experience in practising in criminal defence
- Knowledge of criminal appeals law and procedure, including applications to the Criminal Cases Review Commission and the post-conviction disclosure regime
- Experience in delivering professional training or working in a supervisory role
- Familiarity with the criminal Legal Aid scheme

## What We Offer


- 25 days annual leave (plus bank holidays/Christmas and New Year)
- Pension Scheme
- Cycle to Work Scheme and 1-month paid sabbatical after 5 years
- Clinical supervision

## How to Apply

 Email your CV and cover letter to [operations@appeal.org.uk](mailto:operations@appeal.org.uk)

 Remove your name from CV and cover letter (add name and contact information in covering email marked "Lawyer Application")

Please also send an anonymised example of a piece of written work (e.g an advice, skeleton argument etc)

 Deadline: 30 November at 6pm

 Include the Equal Opportunities Monitoring Form as a separate attachment