**APPEAL Equal Opportunities Monitoring Form**

APPEAL is an equal opportunities employer and wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. In order to do so, we would be grateful if you would complete and return this form to us. Your answers will be treated in the strictest confidence and used only for statistical purposes.

This form will **not** form part of the selection process. Responding to this questionnaire is optional and the responses will be treated confidentially.

**a) How would you describe your gender?**

[ ] Female [ ] Male [ ] Non-binary [ ] Questioning [ ] Intersex [ ] Other

[ ] Prefer to self-describe:………………………… [ ] Prefer not to say

**b) Do you identify as trans?**

*A person is trans if they choose to live in a gender that is different to the one assigned at birth. This may or may not involve undergoing gender reassignment surgery.*

[ ] Yes [ ] No [ ] Prefer not to say

**c) How would you define your sexual orientation?**

[ ]  Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]  Prefer not to say

[ ]  Prefer to self-describe:…………………………

**d) Are you married or in a civil partnership?**

[ ]  Married [ ]  Civil partnership [ ]  Neither [ ] Prefer not to say

**e) How old are you?**

[ ]  16 ‒ 24

[ ]  25 ‒ 34

 [ ]  35 ‒ 44

 [ ]  45 ‒ 54

 [ ]  55 ‒ 64

 [ ]  65 or over [ ] Prefer not to say

**f) What is your ethnicity?**

|  |  |  |
| --- | --- | --- |
| **Asian or Asian British**[ ]  Indian[ ]  Pakistani[ ]  Bangladeshi[ ]  Any other Asian background | **Mixed**[ ]  White and Black Caribbean[ ]  White and Black African[ ]  White and Asian[ ]  Any other Mixed background | **Other Ethnic Groups**[ ]  Any other ethnic group (please write in): |
| **Black or Black British**[ ]  Caribbean[ ]  African[ ]  Any other Black background | **White**[ ]  British[ ]  Irish[ ]  Any other White background | [ ]  Prefer not to say |

**g) What is your religion or belief?**

[ ]  No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]  Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  Prefer to self-describe:…………………………

**h) Do you consider yourself to have a disability or health condition?**

*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with the person running the recruitment process.*

[ ]  Yes [ ]  No [ ]  Prefer not to say

**i) Do you have caring responsibilities? If yes, please tick all that apply**

[ ]  None [ ]  Primary carer of a child/children (under 18) [ ]  Primary carer of disabled child/children [ ]  Primary carer of disabled adult (18 and over) [ ]  Primary carer of older person [ ]  Secondary carer (another person carries out the main caring role)

[ ]  Prefer not to say

**j) Where did you hear about this job?** …………………………………………………………………………